

Dixie Applied Technology College

Employment at Will/ Problem Resolution Policy

Effective Date: March 2013

1. EMPLOYMENT AT WILL

Dixie Applied Technology College is an at-will employer, meaning that either party, with or without notice with or without cause, may terminate employment. Nothing in the corrective action policy shall create an obligation on either party to continue employment. ***This policy, steps implemented, or training offered to correct the behavior or improve performance shall not create any expectation of continued employment.***

2. Employee Problem Resolution

Employees are encouraged to resolve problems among themselves or with the assistance of their supervisor. If an issue persists and is not resolvable in this manner, the employee is encouraged to report their concerns to Human Resources.

Human Resources will investigate the matter and follow-up with the employee in accordance with law, regulation, and/or policy. Final determination will be made by the Campus President in consultation with the Campus Board of Directors.